

Llandudno Town Band Code of Conduct

This Code of Conduct sets out the Band's expectations regarding the commitment and behaviour expected of band members amongst themselves, and as representatives of the band to the wider public.

The aim is to foster a well-organised, respectful and collaborative environment where every individual has the opportunity to enjoy brass banding.

Member commitment

- It should be acknowledged that accepting a position as a member of the Band involves the commitment of significant amounts of time and energy.
- Band members are expected to attend each scheduled rehearsal or engagement. If an individual is unavailable for either of the above, it should be indicated to a Band Committee member at **the earliest opportunity**.
- Band members are expected to be punctual for all rehearsals and engagements. Where a delay is unavoidable, this should be indicated to a Band Committee member at **the earliest opportunity**.
- Members shall adhere to the band's policies as set out in the governance documents.

Member Conduct

- All band members have a responsibility for Safeguarding and must familiarise themselves, and act in accordance, with the Band's **Safeguarding Policy**.
- Band members should show consideration and respect towards one another and any guests or volunteers working with the band.
- Members of the band are expected to conduct themselves in a way that reflects positively on the good name and reputation of the band.
- Inappropriate behaviour and language will not be tolerated, and any reports or complaints of such conduct will be dealt with by the Committee in accordance with the **Membership Policy**. Examples of such behaviour include, but are not limited to, drunkenness, rudeness, use of bad language, aggression, or any kind of verbal or physical threat.
- Band members are expected to be presentable in their appearance at any engagement and to wear the designated uniform with pride.
- Within their personal capabilities, band members are expected to assist with the transportation, setting up and packing away of all band equipment on all occasions when needed.
- In the event that a player has cause for concern regarding the conduct or welfare of another member, this should be brought to the attention of the relevant Committee member in a timely manner.

Llandudno Town Band Code of Conduct

Property Care

- Any member who borrows or loans **any** Band property is entrusted with its care. It is expected that the property, of whatever type, is kept safe from damage, theft or any circumstance which is liable to cause deterioration in its condition.
- Individuals are responsible for keeping their instruments in good working order with regular cleaning and maintenance.
- Any defects, faults or damage to Band property must be reported promptly to a Committee member.
- Except for normal wear and tear, the cost to repair any damage to Band property may, at the determination of the Committee, become the liability of the individual.
- All personal issues of instruments, uniform and equipment will be signed for by the individual or, in the case of a junior member, by their parent/guardian (see **Membership Form**). It will remain the property of the Band and must be returned when so requested by the Committee or when leaving the Band.
- Property belonging to the Band, including music, must not be loaned to any third party without the approval of a Committee member.
- Music can only be removed from the band room with the permission of the **Librarian** (or committee member in their absence) whereupon it must be entered in the music register and signed back in on its return.
- Members are expected to keep music in a good and tidy order within the rehearsal and engagement folders.

Breach of the Code of Conduct

In the event of a member of the band being suspected of not adhering to this Code of Conduct, or indeed any of the other Band Policies, the Committee reserves the right to investigate and deal with the matter in accordance with the guidelines set out in the **Membership Policy**.